

## 合全简介 STA Introduction

合全 (STA) 是药明康德全资子公司, 其中包括:

Shanghai SynTheAll Pharmaceutical Co., Ltd. is a wholly-owned subsidiaries of WuXi App Tec, including:

- 上海合全药业股份有限公司 (上海金山)  
Shanghai SynTheAll (Jinshan) Pharmaceuticals Co., Ltd.
- 上海合全药物研发有限公司 (上海外高桥)  
Shanghai SynTheAll Pharmaceutical R&D Co., Ltd.
- 常州合全药业有限公司 (江苏常州)  
Changzhou SynTheAll Pharmaceuticals Co., Ltd.
- 常州合全新药研发有限公司 (江苏常州)  
Changzhou SynTheAll Pharmaceuticals R&D Co., Ltd.
- 合全药业香港有限公司 (香港)  
SynTheAll Pharmaceutical Hong Kong Limited
- 美国圣地亚哥研发基地  
STA Pharmaceutical US LLC

上海合全药物研发和常州合全新药是STA专门从事工艺合成路线研发及放大实验的研发中心。

Develop organic process including synthetic route scouting using organic synthesis skills in STA R&D centers in Shanghai and Changzhou.

上海合全药业和常州合全药业是STA提供符合cGMP标准的中试放大及商业化生产的基地。

Scale up process for manufacturing drug candidates for clinical and commercial uses under cGMP in STA Jinshan and Changzhou manufacturing plants.



JOIN US



更多信息, 请扫一扫



## 合全药业校园招聘 STA Campus Recruitment Brochure

Have Passion, Have Fun, Have a Career in STA

[www.stapharma.com](http://www.stapharma.com)



### 金山 Jinshan

地址: 上海市金山区月工路9号

Address: No. 9 Yuegong Road, Jinshan District, Shanghai 201507



### 外高桥 Waigaoqiao

地址: 上海市浦东新区外高桥自贸区德林路90号

Address: No. 90 Delin Road, Putong New District, Waigaoqiao Free Trade Zone 200131



### 常州 Changzhou

地址: 江苏省常州市新北区玉龙北路589号

Address: No. 589, North Yulong Road, XinBei District, Changzhou 213127



人力资源部联系邮箱 HR Contact Email

合全金山: [hr\\_stajs@wuxiapptec.com](mailto:hr_stajs@wuxiapptec.com)

合全外高桥: [hr\\_stawgq@wuxiapptec.com](mailto:hr_stawgq@wuxiapptec.com)

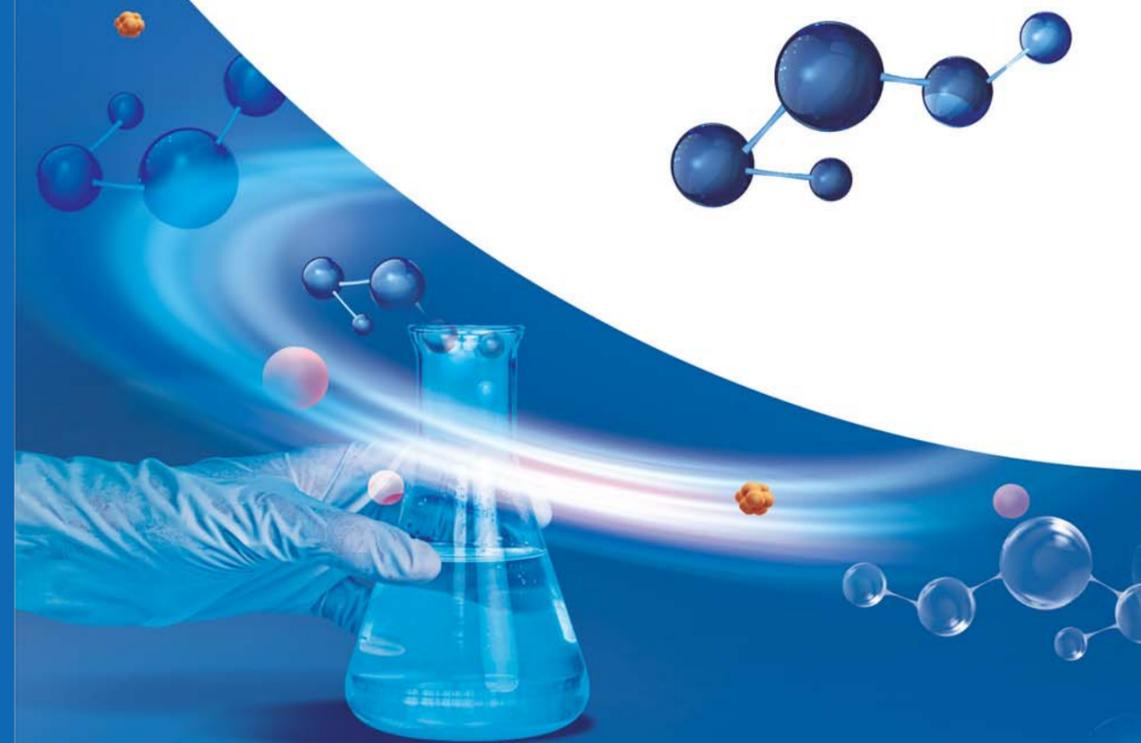
合全常州: [hr\\_stacz@wuxiapptec.com](mailto:hr_stacz@wuxiapptec.com)



更多公司信息请查看以下网址

For further information please visit below website

合全药业网址: [www.stapharma.com](http://www.stapharma.com)



## 合全愿景 STA Vision



改变创新药API的工艺研发和生产模式，加快新药研发速度，降低新药成本，造福人类健康。

Transform how industry develops and manufactures APIs, shorten the time and lower the cost of new drug developments, improve the quality of life.

## STA 招聘热点 Hot Positions

工作地点  
外高桥/常州

有机合成工艺研发人员  
Scientist of Process Research & Development in Organic Synthesis

任职要求：有机化学、制药工程、药物化学、应用化学等有机化学相关专业，本科及以上学历

Request: Major in Organic Synthesis / Pharmaceutical Engineering / Pharmaceutical Chemistry / Practical Chemistry etc.  
Bachelor Degree and above

工艺分析人员  
Scientist of Process Analytics Service

任职要求：分析化学、药物分析等分析相关专业，硕士及以上学历

Request: Major in Analytical Chemistry / Pharmaceutical Analysis etc.  
Master Degree and above

工艺工程研发人员  
Engineer of Process Engineering

任职要求：化工工程及工艺、流体化学等相关专业，硕士及以上学历

Request: Major in Chemical engineering / Flow Chemistry etc.  
Master Degree and above

工作地点  
金山/常州

工艺生产操作人员  
Operators of Process Production

任职要求：化学类相关专业，中专或大专及以上学历

Request: Major in Chemistry etc.  
Technical Secondary School/ Junior college and above

质量控制人员  
Quality Assurance

应用化学、分析化学、药物分析等相关专业，本科及以上学历

Request: Major in Practical Chemistry/ Analytical Chemistry/ Pharmaceutical Analysis etc.  
Bachelor degree and above



## 合全使命 STA Mission



不断创新、不断完善创新药API的工艺研发以及研发和商业化生产的一体化平台，为全球新药研发机构提供最优质最高效的API工艺研发和生产一体化服务和最佳解决方案。

Constantly enhance the capabilities of our fully-integrated API development and manufacturing platform from preclinical batches to commercial supplies, provide highly efficient and cost-effective solutions to our partners worldwide.

## 加入合全，你的收获 Joining STA, your gains

公平完善的薪酬体系

Perfect Compensation System

基本年薪 Base Pay

目标年终奖 Performance Bonus

股票期权 Stock Option

法定福利 Social Security & Housing Fund

雇主责任险 Employer Liability Insurance

人性化的福利项目

Human-based Benefits

免费短期过渡住房 One Month of Free Dormitory

免费工作餐 Free Working Lunch

免费班车 Free Shuttle Bus

各类员工活动经费 Employees Activities Expenses

福利体检 Annual Physical Examination

带薪年假 Annual Leave

节日礼物 Festival Gifts

户口申报 Registered Permanent Residence Claiming

理财服务 Financial Service

全面的人才激励机制

Overall Talent of Incentive Plan

总裁奖 CEO Award

杰出管理奖 Outstanding Manager Award

杰出员工奖 Outstanding Employee Award

年度专项奖 Annual Special Award

员工贡献奖 Employee Contribution Award

A+ 员工激励计划 Incentive Award of Employee of A+ Performance Score

药明康德月度之星 WuXi Monthly Star Award

药明康德支票 WuXi Check Award

